



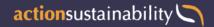


# Imogen Player

Sustainability Consultant Action Sustainability

Imogen@actionsustainability.com
www.actionsustainability.com

Our mission is to "inspire sustainable business"



# Agenda

- 1. Understanding Sustainable Development
- 2. Developing your Strategy: Drivers, Issues and Enablers
- 3. Tailoring your Strategy
- 4. HE Simm Group: Ian Bruce, Operations Director
- 5. HE Simm Group: Grace Wilson, Technical Apprentice
- 6. Questions
- 7. Close



# What does a sustainability strategy mean to you?

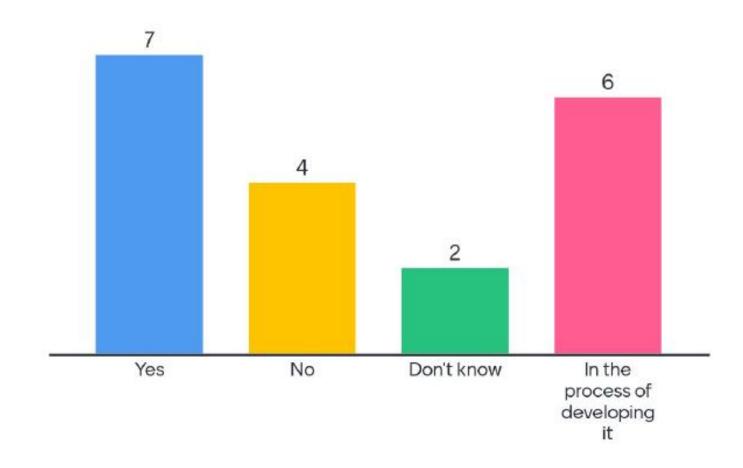






# Does your organisation have a sustainability strategy?







# What are the biggest blockers to developing and/or delivering your strategy?

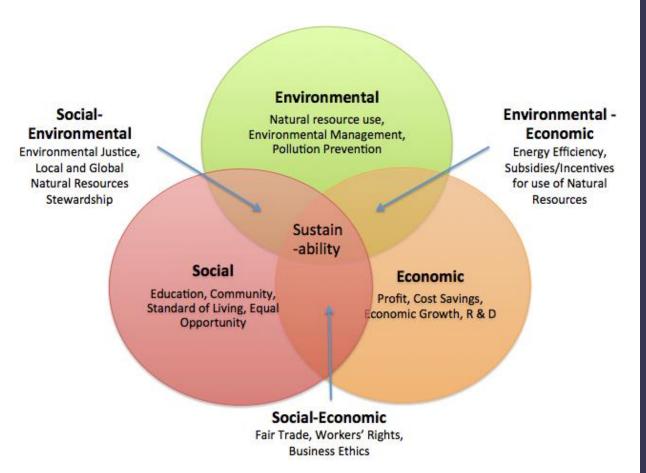








## The Three Pillars of Sustainability



'Development that meets the needs of the present without compromising the ability of future generations to meet their own needs'

Brundtland Commission Report, 1987







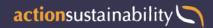


#### Drivers



#### **Enablers**

- Enabling people- training and education
- Engaging stakeholders
- Leadership
- Responsibility and accountability
- Setting priorities
- Supply Chain Engagement
- Measuring and improving performance



## Performance Management

#### Goal

Reduce the amount of waste being sent to landfill, resulting in environmental and cost benefits

#### Target

90% waste diverted from landfill

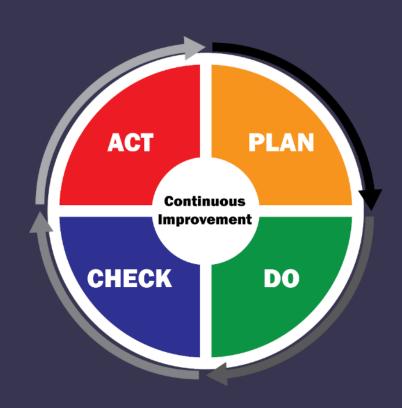
#### Indicator

% waste diverted from landfill

#### Metrics

Total waste diverted from landfill (tonnes)

Total waste generated (tonnes)













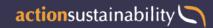
# You don't have to do it all!



Prioritisation is key

Focus on the issues you have the most impact on





## Tailoring your Sustainability Strategy

Competition – do some research

Competitors/ clients/ market



Identify drivers and impacts



Develop a simple policy with key goals



Create an action plan

Goals; KPIs; roles and responsibilities





Continually improve

Training and education



Measure, manage and report performance



Monitor implementation



Questions?



