

Action Sustainability's
Carbon Footprint 2021



To be a net zero carbon business by 2030 and achieve a year-on-year reduction in our carbon emissions.

We are signed up to the Science Based Targets Initiative and commit to a 1.5°C aligned target.

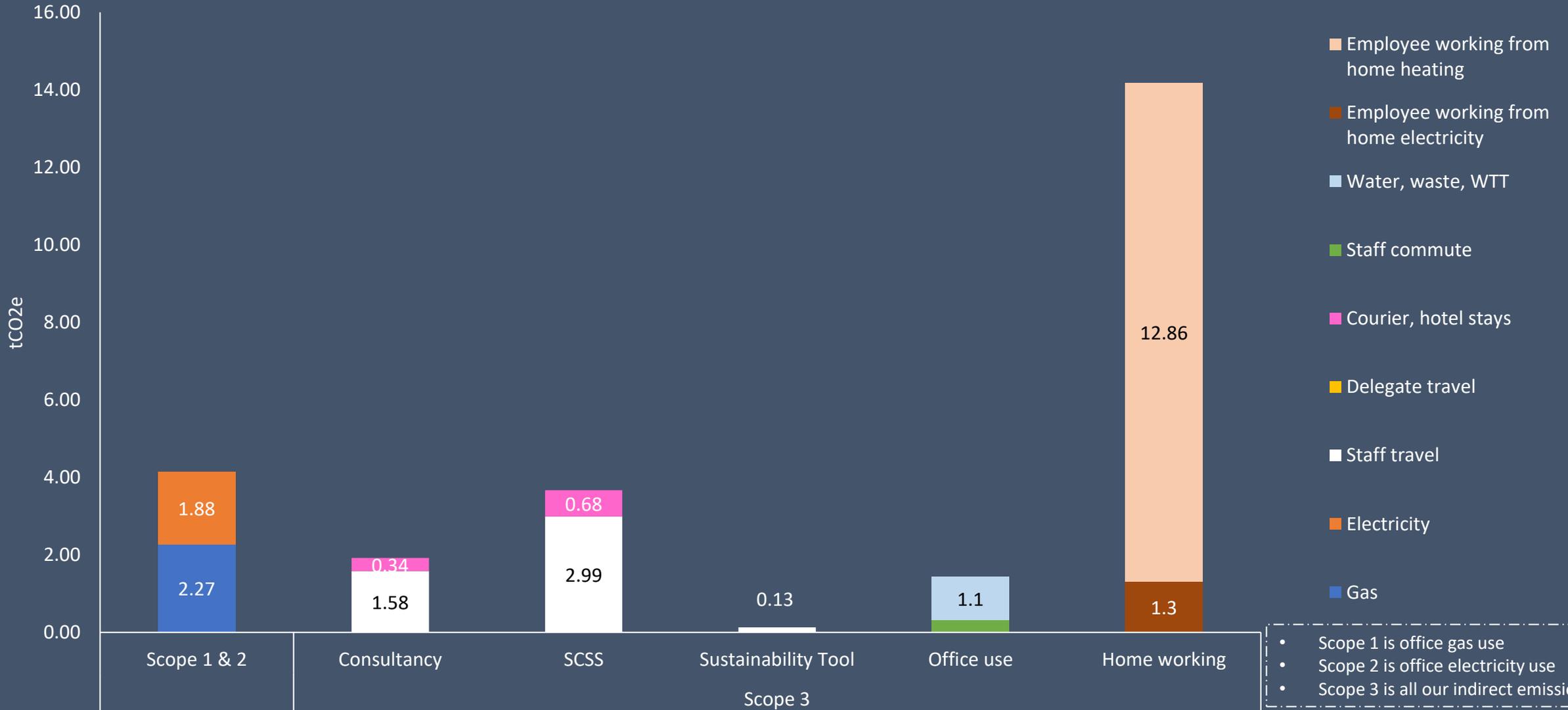
We commit to reduce our absolute scope 1 and scope 2 GHG emissions 46% by 2030 from a 2019 base year, and to measure and reduce our scope 3 emissions.



2021 Executive Summary

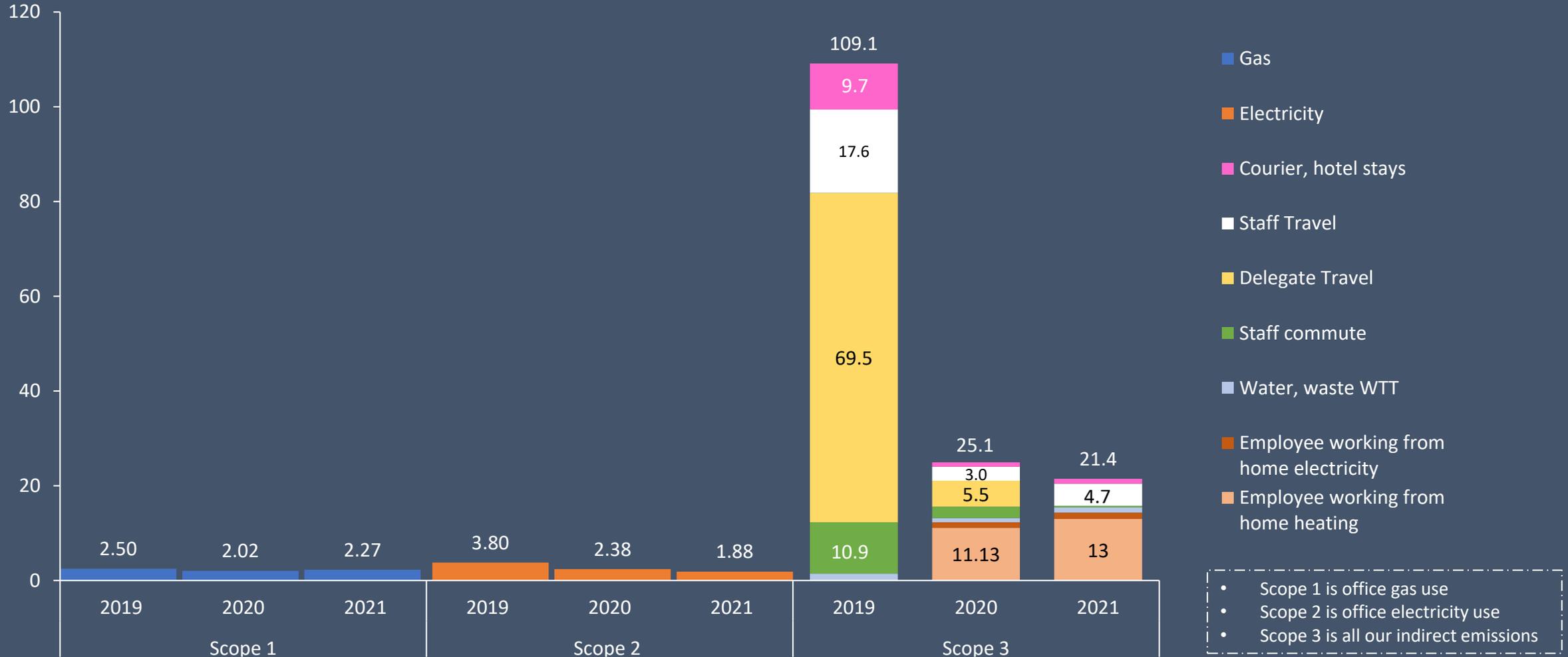
Total 2021 carbon footprint accounts for **25.5 tCO₂e**

Scope 3 continues to dominate our footprint, at 84% of our overall total. In 2020 our footprint was 29.5 tCO₂e and was dominated by employee working from home heating, as a result of Covid-19 lockdowns. In 2021 working from home heating continues to dominate emissions.



Total Emissions (tCO ₂ e)		
2019	2020	2021
115	30	26

2021 Comparison with 2019 and 2020



Conclusions

- Covid-19 lockdowns and working from home have further reduced our carbon footprint to 25.5tCO₂e in 2021 (compared with 29.5 tCO₂ in 2020), as the majority of events and training remained virtual and employees worked mostly from home.
- Virtual working in 2021 continues to prove that we can deliver training and events effectively. Therefore, in 2022 and onwards, AS will continue to work remotely where possible and applicable.

Changes from last year:

- Following the release of DEFRA's working from home methodology, we adopted this methodology to work out our 2021 working from home emissions and recalculated our 2020 emissions using this methodology, to allow for an annual comparison of our carbon footprint with increased accuracy.

Strategy:

- We will continue to identify opportunities to reduce our carbon footprint, for example through continuing to deliver virtual training sessions and encouraging employees to travel via low emission transport options when face-to-face meetings are required.
- Focus on **hotspot areas** – in recognition that some face-to-face events may take place, we want to continue exploring opportunities where emissions can be kept as low as possible.
- Use a credible **offsetting scheme** to offset our carbon emissions when we can't reduce this any further: for 2021 we have continued to use The Gold Standard and offset our emissions by supporting the [Nicaforest High Impact Reforestation Program](#).

